

Risk Profiles

The top-level risk reporting is currently based on an average profile for each objective where the position of each directorate is highlighted on a heat map (below).

(P-PEOPLE, PH – PUBLIC HEALTH, W-WCF, X-CEU, C-COACH, E-E&I)

	AREA	OBJECTIVE	Dec 2021	Mar 2022
1	Workforce	We will achieve our workforce obligations by having the right people, with the relevant level of competency, skill, or qualification, in the right roles.		
2	Health, Safety, Welfare & Environment	We will protect the health, safety, welfare and environment of our workforce and others affected by Council activities		
3	IT & Digital	We will provide the appropriate IT systems, security, and support to fulfil our business needs		
4	Financial	We will maintain the on-going financial viability of the council.		
5	Performance	We will deliver our services in line with the relevant Service Plans and objectives		

6	Reputational	We will promote a positive public image in all matters relating to the council its officers & members		
7	Compliance	We will uphold all of our regulatory and statutory requirements		
8	Information Governance	We will ensure the effective, efficient, and compliant use of data		
9	Supplies / Suppliers	We will commit to achieving the best outcome through the appropriate use of supply and suppliers		
10	Facilities / Equipment	We will fulfil our obligations through the provision of the appropriate buildings, facilities & equipment		

Note:

The second tier of reporting is these 10 objectives on an individual directorate level which is then be evidenced by information provided on team/service level risk registers. This will ensure consistent and clear data which can be evaluated and addressed across the organisation, maximising efficiency, and reducing duplication.